



May 19, 1977  
NUMBER 5105.21

ASD(C)

## Department of Defense Directive

SUBJECT Defense Intelligence Agency

- References:
- (a) DoD Directive 5105.21, "Defense Intelligence Agency," December 16, 1976 (hereby cancelled)
  - (b) DoD Directive 5137.1, "Assistant Secretary of Defense (Communications, Command, Control and Intelligence)," March 11, 1977
  - (c) DoD Directive 5000.2, "Major System Acquisition Procedures," March 19, 1980 \*
  - (d) DoD Directive S-3115.7, "Signals Intelligence (SIGINT) (U)," January 25, 1973
  - (e) DoD Directive 5000.19, "Policies for the Management and Control of Information Requirements," March 12, 1976
  - (f) through (m), see enclosure 2

### A. PURPOSE

Pursuant to the authority vested in the Secretary of Defense under the provisions of title 10, United States Code, the Defense Intelligence Agency (hereinafter "the DIA") is hereby established with responsibilities, functions and authorities as prescribed herein.

### B. MISSION

The mission of the DIA is to satisfy, or to ensure the satisfaction of, the foreign intelligence requirements of the Secretary of Defense, the Joint Chiefs of Staff, DoD components and other authorized recipients, and to provide the military intelligence contribution to national intelligence.

### C. RESPONSIBILITIES AND FUNCTIONS

The Director, DIA, shall advise the Secretary of Defense on intelligence matters. Under his direction and control, the DIA shall:

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1. Produce, or through tasking and coordination ensure the production of foreign intelligence required for support to the DIA mission. This function specifically includes the maintenance of a strong DoD scientific and technical intelligence program. For the purposes of this paragraph, "production" includes the evaluation, correlation, analysis, interpretation and presentation of foreign intelligence.
2. Provide intelligence and intelligence staff support to the Joint Chiefs of Staff in accordance with their requirements and established procedures.
3. Ensure that adequate, timely and reliable intelligence is available to the Unified and Specified Commands.
4. Participate in the DSARC process as established in DoD Directive 5000.2 (reference (c)), by providing the Director of Defense Research and Engineering with threat descriptions based on the information derived from intelligence and threat validation in support of systems acquisition.
5. Supervise the DoD indications system and provide support to the National Military Command System through the National Military Intelligence Center.
6. Validate, register, assign, recommend priorities for, and monitor the satisfaction of DoD collection requirements, including those requirements assigned under the provisions of DoD Directive S-3115.7.
7. Provide central management for the Defense Attache System.
8. Participate in the National Photographic Interpretation Center and the Defense Special Missile and Astronautics Center.
9. Establish, maintain and operate facilities for DoD imagery indexing, processing, duplication, evaluation, exploitation and central repository services in support of DoD and other authorized recipients.
10. Supervise a DoD-wide intelligence dissemination program and provide centralized dissemination services in support of DoD and other authorized recipients.
11. Provide intelligence bibliography, reference library, and research services as required to fulfill the DIA mission.
12. Operate the Defense Intelligence School.
13. In coordination with other intelligence agencies concerned, recommend plans for intelligence operations, including plans for the use of national intelligence systems to support military operational commanders. As directed, coordinate the execution of approved intelligence operations plans.

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14. Subject to the staff supervision of the Assistant Secretary of Defense (Communications, Command, Control and Intelligence) (ASD(C<sup>3</sup> I)), act as manager for all aspects of Defense intelligence production within the General Defense Intelligence Program and recommend changes or improvements in collection systems to the ASD(C<sup>3</sup> I).
15. Act as management authority for all DoD intelligence information systems except those systems dedicated to signals intelligence operations and support functions falling within the scope of DoD Directive S-3115.7 (reference (d)).
16. Establish and operate a DoD career development program for civilian general intelligence personnel; review, coordinate, and evaluate effectiveness of career development programs for military general intelligence personnel; conduct planning and guidance activities in coordination with DoD components on these programs to meet DoD requirements. Provide technical assistance in the development and conduct of DoD general intelligence training.
17. Provide guidance, in conformance with policies of DoD and the Director of Central Intelligence, to DoD components concerning the release of Defense intelligence information to foreign governments, international organizations and the public.
18. Administer DoD security policies and programs to protect intelligence and intelligence sources and methods, including direction of the Defense Special Security System.
19. Adjudicate clearance eligibility for DIA civilian personnel and eligibility for access to compartmented intelligence for all personnel assigned to OSD, OJCS, and the Defense Agencies, with the exception of NSA, including contractors and consultants.
20. Provide representation on national and international intelligence committees, boards and working groups, as appropriate.
21. Provide the DoD focal point for relationships with foreign intelligence services.
22. Prepare and submit to the Secretary of Defense the DIA program and budget.
23. Ensure that all DIA policies, plans, programs and activities are carried out in accordance with law and the provisions of Executive Orders and other directives from higher authority establishing oversight controls on foreign intelligence activities.
24. Report to the Inspector General for Defense Intelligence and the General Counsel, Department of Defense, any activities that raise questions of legality or propriety.

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25. Establish and conduct or recommend research development, test and evaluation programs or projects to carry out the responsibilities assigned herein.

26. Perform such other functions and services as the Secretary of Defense may from time to time assign.

D. ORGANIZATION AND ADMINISTRATION

1. The Director, DIA, will be a commissioned officer of suitable general or flag rank appointed by the Secretary of Defense from officers of the Armed Forces on active duty. The DIA shall be authorized such personnel, facilities, funds, and other administrative support as the Secretary of Defense deems necessary.

2. The Director, DIA, shall report to the Secretary of Defense and the Chairman, Joint Chiefs of Staff. The Director, DIA, shall be under the operational control of the Joint Chiefs of Staff for the purposes of:

a. Obtaining the intelligence support required to perform the statutory and assigned responsibilities of the Joint Chiefs of Staff; and

b. Ensuring that adequate, timely and reliable intelligence support is available to the Unified and Specified Commands.

3. Staff supervision of the DIA for the Secretary of Defense will be exercised by the Assistant Secretary of Defense (Communications, Command, Control, and Intelligence) with respect to resources, and by the Deputy Under Secretary of Defense (Policy Review) with respect to policy.

4. The performance of the Director, DIA, will be evaluated by the Secretary of Defense. The Chairman, JCS, shall report on performance of the Director, DIA, concurrently with the Secretary of Defense's report.

\* E. RELATIONSHIPS

1. In the performance of his duties, the Director, DIA, shall:

a. Coordinate actions, as appropriate, with DoD components and governmental agencies having collateral or related functions in the field of his assigned responsibilities.

b. Maintain liaison for the exchange of information and advice with DoD components and other governmental agencies in the field of his assigned responsibilities.

2. The Military Departments and other DoD components shall provide such support and assistance to the DIA as may be necessary for carrying out its mission.

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F. AUTHORITIES

A delegation of the administrative authorities required by the Director, DIA, to administer and direct the operations of the Agency is contained in the enclosure to this Directive. In the performance of assigned responsibilities and functions, the Director, DIA, is specifically delegated authority to:

1. Establish, operate and control all organizations and activities assigned to DIA.
2. Assign tasks and issue instructions and guidance to DoD components as necessary to carry out the functions assigned herein and such additional functions as may be assigned. All such assignments and issuances to a Military Department shall be through the Secretary of Defense or his designee. For activities under the cognizance of the Joint Chiefs of Staff, the Director, DIA, shall function as the intelligence staff officer of the Joint Staff and assign tasks in accordance with procedures of the Joint Chiefs of Staff.
3. Have free and direct access to and communication with DoD components, the U.S. Intelligence Community, and other executive departments and agencies as necessary.
4. Obtain from any DoD component such information as may be necessary for the performance of assigned functions, subject to the provisions of DoD Directive 5000.19 (reference (e)).
5. Enter into agreements on intelligence exchanges and cooperation with foreign military intelligence services as required to fulfill the DIA mission.

G. EFFECTIVE DATE

This Directive is effective immediately.

*Harold Brown*  
Secretary of Defense

Enclosures - 2

1. Delegation of Authority
2. References

DELEGATION OF AUTHORITY

Pursuant to the authority vested in the Secretary of Defense, the Director, DIA, or, in the absence of the Director, his designee, is hereby delegated, subject to the direction, authority, and control of the Secretary of Defense, and in accordance with DoD policies, authority as required in the administration and operation of DIA to:

1. Exercise the power vested in the Secretary of Defense by 5 U.S.C. § 302 and 5 U.S.C. § 3101 (reference (f)) pertaining to the employment, direction and general administration of DIA civilian personnel.
2. Fix rates of pay for wage rate employees exempted from the Classification Act by 5 U.S.C. § 5102 (reference (f)), on the basis of rates established under the Coordinated Federal Wage System. DIA, in fixing such rates, shall follow the wage schedule established by the DoD Wage Fixing Authority.
3. Establish such advisory committees and employ such part-time advisers as approved by the Secretary of Defense for the performance of DIA functions pursuant to the provisions of 10 U.S.C. § 173, 5 U.S.C. § 3109(b), and the agreement between the DoD and the Civil Service Commission on employment of experts and consultants, dated March 14, 1975.
4. Administer oaths of office incident to entrance into the Executive Branch of the Federal Government or any other oath required by law in connection with employment therein, in accordance with the provisions of 5 U.S.C. § 2903(b) and designate in writing, as may be necessary, officers and employees of DIA to perform this function.
5. Establish a DIA Incentive Awards Board and pay cash awards to and incur necessary expenses for the honorary recognition of civilian employees of the Government whose suggestions, inventions, superior accomplishments, or other personal efforts, including special acts or services, benefit or affect DIA or its subordinate activities in accordance with the provisions of 5 U.S.C. § 4503 and applicable Civil Service Regulations.
6. In accordance with the provisions of 5 U.S.C. § 7532; Executive Order 10450 (reference (g)); and DoD Directive 5200.2 (reference (h)): \*
  - a. Designate any position in DIA as a "sensitive" position;
  - b. Authorize, in case of an emergency, the appointment to a sensitive position in the DIA for a limited period of time of a person for whom a full field investigation or other appropriate investigation, including the National Agency Check, has not been completed; and

- c. Authorize the suspension, but not terminate the services of, an employee in the interest of national security in positions within DIA.
- 7. Clear DIA civilian personnel and such other individuals as may be appropriate for access to classified Defense material and information in accordance with the provisions of DoD Directive 5200.2 (reference (h)) and Executive Order 11652 (reference (i)). \*
- 8. Act as agent for the collection and payment of employment taxes imposed by Chapter 21 of the Internal Revenue Code of 1954, as amended; and as such agent, make all determinations and certifications required or provided for under section 3122 of the Internal Revenue Code of 1954, as amended, and section 205(p)(1) and (2) of the Social Security Act, as amended (42 U.S.C. § 405(p)(1) and (2)) with respect to DIA employees.
- 9. Authorize and approve overtime work for DIA civilian officers and employees in accordance with the provisions of subchapter V, Chapter 55, title 5, U.S. Code, and applicable Civil Service Regulations.
- 10. Authorize and approve:
  - a. Travel for DIA civilian employees in accordance with the Joint Travel Regulations, Volume 2, Department of Defense Civilian Personnel.
  - b. Temporary duty travel for military personnel assigned or detailed to DIA in accordance with Joint Travel Regulations, Volume I for Members of the Uniformed Services.
  - c. Invitational travel to persons serving without compensation whose consultive, advisory, or other highly specialized technical services are required in a capacity that is directly related to or in connection with DIA activities, pursuant to the provisions of 5 U.S.C. § 5703.
- 11. Approve the expenditure of funds available for travel by military personnel assigned or detailed to DIA for expenses incident to attendance at meetings of technical, scientific, professional or other similar organizations in such instances when the approval of the Secretary of Defense or his designee is required by law (37 U.S.C. § 412, 5 U.S.C. § 4110 and 4111).
- 12. Develop, establish, and maintain an active and continuing Records Management Program, pursuant to the provisions of section 506(b) of the Federal Records Act of 1950 (44 U.S.C. § 3102).

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- 13. Establish and use imprest funds for making small purchases of material and services other than personal for DIA when it is determined more advantageous and consistent with the best interests of the Government, in accordance with the provisions of DoD Directive 5100.71 (reference (j)). \*
- 14. Authorize the publication of advertisements, notices, or proposals in newspapers, magazines, or other public periodicals as required for the effective administration and operation of DIA (44 U.S.C. § 3702). \*
- 15. Establish and maintain appropriate Property Accounts for DIA, and appoint Boards of Survey, approve reports of survey, relieve personal liability, and drop accountability for DIA property contained in the authorized Property Accounts that has been lost, damaged, stolen, destroyed, or otherwise rendered unserviceable, in accordance with applicable laws and regulations.
- 16. Promulgate the necessary security regulations for the protection of property and places under the jurisdiction of the Director, DIA, pursuant to subsection III.A. and V.B. of DoD Directive 5200.8 (reference (k)). \*
- 17. Establish and maintain, for the functions assigned, an appropriate publications system for the promulgation of regulations, instructions, and reference documents, and changes thereto, pursuant to the policies and procedures prescribed in DoD Directive 5025.1 (reference (l)). \*
- 18. Enter into support and service agreements with the Military Departments, other DoD components, or other Government agencies as required for the effective performance of responsibilities and functions assigned to DIA.
- 19. Exercise the authority delegated to the Secretary of Defense by the Administrator of the General Services Administration with respect to the disposal of surplus personal property.
- \* 20. Enter into and administer contracts, directly or through another DoD Component or other Federal Agency, as appropriate, for supplies, equipment, and services required to accomplish the mission of the Defense Intelligence Agency. Contracting will be accomplished in accordance with applicable laws, DoD regulations and the Defense Acquisition Regulation. To the extent that any law or executive order specifically limits the exercise of such authority to persons at the Secretarial level of the Military Department, such authority will be exercised by the appropriate Under Secretary of Defense. \*

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The Director, DIA, may redelegate these authorities, as appropriate, and in writing, except as otherwise specifically indicated above or as otherwise provided by law or regulation.

These delegations of authority are effective immediately.

*Harold Brown*  
Secretary of Defense

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REFERENCES, continued

- (f) Title 5, United States Code, Sections 302, 3101, 3109(b) and 5102
- (g) Executive Order 10450, "Government Personnel Security Program,"  
August 5, 1954
- \* (h) DoD Directive 5200.2, "Department of Defense Personnel Security  
Program," December 20, 1979 \*
- \* (i) Executive Order 11652, "Classification and Declassification of Na-  
tional Security Information and Material," March 8, 1972 \*
- (j) DoD Directive 5100.71, "Delegation of Authority and Regulations  
Relating to Cash Held at Personal Risk Including Imprest Funds,"  
March 5, 1973 \*
- \* (k) DoD Directive 5200.8, "Security of Military Installations and  
Resources," July 29, 1980 \*
- \* (l) DoD Directive 5025.1, "Department of Defense Directives System,"  
October 16, 1980 \*